NATIONAL HIGHWAYS AUTHORITY OF INDIA

(Ministry of Road Transport & Highways)

National Highways Authority of India (NHAI) invites applications for recruitment to the following posts :-

S. No.	Name of the posts	No. of advertised posts*	Mode of Recruitment
1.	Manager(Technical)	Fifty Four (54)	Deputation
2.	Deputy General Manager (Technical)	Ninety Seven (97)	Promotion (66) / Deputation (31)
3.	General Manager (Technical)	Ten (10)	Deputation
4.	General Manager (Finance)	Two (02)	Promotion / Deputation

* Number of posts may increase or decrease.

DETAILS OF ELIGIBILITY CONDITIONS

S.	Name of	No. of	Classifi-	Pay Level in	Method of	Age Limit			
S. No.	the	posts to be	cation	Pay Matrix	Recruitment	Age Linin			
NO.	posts	filled up	of posts		Necruitment				
	1 1	2	3	4	5	6			
1.	Manager	Fifty Four	Group	Pay Level 11	Deputation	For deputation :			
••	(Tech-	(54)	– A	(Rs.67700-208700)	Deputation	Not exceeding			
	nical)	(34)	- 7	(1(3:07700-200700)		56 years			
		ional qualificat	ion and	In case of rec	ruitment by den				
		perience requi		In case of recruitment by deputation, the grades from which to be made					
	0/	7			8	/ made			
	(i) Educat	ional Qualificat	tion:	By deputation from of	ficers under the	Central Govt or			
	(i) <u>Eddodt</u>			State Governments or l					
	i) Dearee ir	n Civil Engineeri	ing from a			Public Sector			
		University /	•	Undertakings or Semi (
	AND			Organizations and other		,			
				(i) holding analogous p		basis in the Pav			
	(ii) <u>Experie</u>	ence :		Level 11 in Pay M					
		ears' experie	ence in						
	implementa	•	astructure	pattern) or equivalent in the IDA pattern in the parent cadre / department; OR					
	Sectors rel	ated to Highway	ys, Roads						
	and Bridge	S.		(ii) with 04 (four) years' service in the grade rendered after appointment thereto on regular basis in the Pay					
				Level 10 in Pay Matrix (Rs.56100-177500) (in CDA pattern) or equivalent in the IDA pattern in the parent					
				cadre / department; <u>OR</u>					
				· · · · · ·					
				(iii) with 08 (eight) years' service in the grade rendered after appointment thereto on regular basis in the Pay Level 8 in Pay Matrix (Rs.47600-151100) (in CDA pattern) or equivalent in the IDA pattern in the parent cadre / department; <u>AND</u> Possessing the essential educational qualifications and					
				essential experience stipulated in column 7.					
				Period of deputation	the period of				
				The period of depu deputation in another					
				preceding this appoint	-	-			
				organization / departm					
				which may be extended					
				approval of Chairman,		-			
					-	2			
				5 th year and up to a maximum of 08 years shall be with th approval of the Ministry of Road Transport and Highway					
				subject to satisfactory performance.					
	h	ttoe.//www.	acharan						
	https://www.freshersnow.com/nhai-recruitment-notification/								

				Provided that the tenure in respect of officers of CES (Roads) on deputation to NHAI shall be regulated in terms of DoPT OM No.6/8/2009-Estt. (Pay II) dated 17.6.2010, as amended from time to time.				
S. No.	Name of the posts	No. of posts to be filled up	Classifi cation of posts	Pay Level in Pay Matrix	Method of Recruitment	Age Limit		
	1	2	3	4	5	6		
2.	Deputy General Manager (Technical)	Ninety Seven (97)	Group - A	Pay Level 12 (Rs.78800-209200)	Promotion / Deputation	For deputation : Not exceeding 56 years		
		al qualificat		In case of recruitmer		n / deputation,		
	exper	ience requi 7	rea	the grades from which t	<u>e made</u> 8			
7 (i) Educational Qualification: i) Degree in Civil Engineering from recognized University / Institution AND (ii) Experience Six years' experience implementation of			ing from a Institute; nce in	 o (1) By promotion through selection from amongst Manager (Technical) of NHAI with five years' regular service in that post and possessing the essential educational qualifications stipulated in Column 7. OR (2) By deputation from officers under the Central Govt. or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Govt. or Statutory or Autonomous 				
	and Bridges.			 (i) holding analogous post on regular basis in the Pay Level 12 in Pay Matrix (Rs.78800-209200) (in CDA pattern) or equivalent in the IDA pattern in the parent cadre / department; <u>OR</u> (ii) with 04 (four) years' service in the grade rendered after appointment thereto on regular basis in the Pay Level 11 in Pay Matrix (Rs.67700-208700) (in CDA pattern) or equivalent in IDA pattern in the parent cadre / department; <u>OR</u> 				
				(iii) with 09 (nine) years' service in the grade after appointment thereto on regular basis in Level 10 in Pay Matrix (Rs.56100-177500) pattern) or equivalent in IDA pattern in the pare department; AND				
				Possessing the essential educational qualifications a essential experience stipulated in <u>Column 7</u> .				
			Period of deputation The period of deputation deputation in another preceding this appointme organization / departme which be extended for a of Chairman, NHAI. Fu and up to a maximum approval of the Ministry subject to satisfactory per	ex-cadre post nent in the sam ent, shall ordina nother 02 years urther, extension of 08 years s of Road Transpo erformance.	held immediately he or some other arily be 03 years with the approval beyond 5 th year shall be with the ort and Highways,			
				Provided that the tenur (Roads) on deputation to of DoPT OM No.6/8/200 as amended from time to	o NHAI shall be i 09-Estt. (Pay II)	regulated in terms		

S. No.	Name of the post	No. of posts to be filled up	Classificatio n of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit
3.	1 General Manager (Technical)	2 Ten (10)	3 Group - A	4 In PB-4, (Rs.37400-67000) with Grade Pay Rs.8700 [Pre- revised in CDA pattern, equivalent to Pay Level 13 of the Pay Matrix as per 7 th CPC].	5 Deputation	6 For Deputation: Not exceeding 56 years
E	ducational Q	ualification and Required	Experience	In case of recruitm from which to be ma		on, the grades
		7			8	
Exp (i) reco (ii) Pay Rs.5 to P equi expe	erience:- Degree in gnized Univer 14 years' ex Band-3 (Rs.1 5400/- (pre-rev ay Level 10 o valent or hig erience in im	sity /Institute; perience in the 5,600-39,100)	eering from a <u>and</u> e Pay Scale of with Grade Pay tern, equivalent per 7 th CPC) or hich 9 years' f Infrastructure	Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Govt. or Statutory or Autonomous Organizations and other Govt. Bodies:-		
				Possessing the ess and essential experie Period of deputation The period of deputation deputation in a immediately preced or some other or ordinarily be 3 yea another 01 year v NHAI. Further exte a maximum of 08 yea the Ministry of Road to satisfactory perfo Provided that the te (Roads) on deputat terms of DoPT OM 17.06.2010, as ame	ence stipulated in <u>n</u> putation including nother ex-cadr ing this appointm rganization / de with the approva nsion beyond 4 th ears shall be with d Transport & Hig rmance. nure in respect of ion in NHAI shall NO. 6/8/2009-Es	Column 7. the period of e post held ent in the same epartment shall be extended for l of Chairman, year and up to the approval of ghways, subject f officers of CES be regulated in tt.(Pay II) dated

S. No.	Name of the posts	No. of posts to be filled up	Classifica on of post		Pay Band Grade Pay	and	Method of Recruitment	Age Limit	
	1	2	3		4		5	6	
4.	General Manager (Finance)	Two (02)	Group - A		(Rs.37400-67) with Grade Rs.8700	Pay [Pre- CDA alent 13 of	Promotion / Deputation	For Deputation: Not exceeding 56 years	
Educational qualification and experience required					In case of recruitment by promotion / deputation, the grades from which to be made.				
		7					8		
 F Essential Educational Qualification and Experience: i) Degree in Commerce / Accounts from a recognized university or ICAI/ ICWAI / MBA (Finance) from a recognized University / Institute; Or Member of any organized Group-'A' Finance/ Accounts related Service of the Central Government or of the State Government; and 14 years' experience in the Pay Scale of Pay Band-3 (Rs.15,600- 39,100) with Grade Pay Rs.5400/-(pre-revised in CDA pattern, equivalent to Pay Level 10 of Pay Matrix as per 7th CPC) or equivalent or higher out of which 7 years' experience in Financial Accounting/ Budgeting/ Internal Audit/ Contract Management/ Fund Management/ Disbursement in an organization of repute. 					eputy General I HAI with five ye ossessing esse operience stipula by deputation overnment or St Public Sector tatutory or Au overnment Bodin holding analog cale of Pay Band s.8700/- (pre-re ay Level 13 of quivalent in IDA) with four year opointment there e Pay Band-3 s.7600/- (pre-re ay Level 12of Pa IDA pattern in the ossessing the e ssential experier eriod of Deputation preceding this other organization years which ma with the appro- extension beyor 08 years shall b Road Transport performance. Provided that th (Roads) on dep terms of DoPT	Manage ears' r intial e ated in on fro tate Ge Underfitonom es:- gous p d-4 (Rs of Pay patterr 's' ser eto on (Rs.1 evised ay Mat he par eto sentia nother e appoir on / de appoir on / de	pugh selection ger (Finance and egular service i educational qua Column (7). <u>OR</u> om officers und overnments or L takings or Semi ous Organization ost on regular b s. 37400-67000) in CDA pattern v Matrix as per nin the parent ca <u>OR</u> vice in the grade a regular basis 15600-39100) vin CDA pattern rix as per 7 th CP ent cadre/depart AND al educational que pulated in Colum ation including ex-cadre post head the approval of ghways, subject re in respect of of nin NHAI shall k O. 6/8/2009-Estt ed from time to t	d Accounts) of n that post and lifications and er the Central Union Territories Government or ons and other pasis in the pay with Grade Pay a, equivalent to r 7 th CPC) or adre/department e rendered after in the posts in ith Grade Pay a, equivalent to C) or equivalent to C) or equivalent ment; ualifications and n 7. the period of eld immediately ame or some ordinarily be 3 nother 01 year HAI. Further a maximum of the Ministry of to satisfactory officers of CES be regulated in .(Pay II) dated	

IMPORTANT DATES

Opening date for Online Registration of Application	02.11.2020 (10.00 AM)
Last date for submission of Online application	01.01.2021 (6.00 PM)
Last date for receipt of the Print-out of Online application (duly signed by the applicant) from the parent department of the applicant along with 'Verification Certificate', duly issued by the cadre controlling authority in the parent department of the applicant and verifying thereby the entries in the application of the applicant with regard to educational / professional qualification/s and service details (holding of post, nature of post, pay particulars, and nature of duties performed, experience, etc.)	15.01.2021 (6.00 PM)

Important Instructions :

The candidates applying the posts should note the following : -

1. The posts carry all India service liability. Therefore, those who are willing to serve anywhere in India may only apply.

2. The applicant who apply for the post with respect to the advertisement shall not be allowed to withdraw his/her candidature subsequently. The applicant selected by NHAI should not decline the offer of appointment. In case he / she declines the offer of appointment, his/her candidature shall not be considered for any further appointment by NHAI for a period of two years from the date of cancellation of offer of appointment.

3. In case of selection on deputation basis, applicants who are more than 56 years of age as on the last date for receipt of applications need not apply. Those applicants who are due to retire from their parent cadre within two years, as on the closing date for receipt of applications also need not apply.

4. Internal/ regular officers of NHAI, who fulfil the eligibility conditions prescribed in the advertisement / Regulations for them, as on the last date for receipt of applications, may also apply. In case they are selected, their appointment will be on promotion basis. Accordingly, the internal/ regular officers of NHAI who are in direct line of promotion shall not be considered for appointment on deputation basis. Similarly, the deputationists shall not be eligible for being considered for appointment by promotion.

- 5. (I) SC/ST/Minority Community / Women/ Persons with Benchmark Disabilities, are encouraged to apply.
 - (II) Persons with Benchmark Disabilities (PwBD) can apply to the respective posts even if the post is not reserved for them but has been identified as Suitable. However, such Applicants will be considered for selection to such post by general standard of merit. Persons suffering from not less than 40% of relevant disability shall alone be eligible for the benefit of reservation and other relaxations as permissible under the rules. Thus, Physically Handicapped (PH) persons can avail benefit of reservation and other concessions and relaxations as permissible under the rules only when degree of physical disability is 40% or more and the posts are suitable for PwBD candidates.

6. Crucial date for determination of eligibility shall be the last date prescribed for the receipt of ONLINE applications.

7. Applicants working in PSUs/ Public Sector Banks may refer to NHAI Circulars regarding equivalency of Pay Structure (between CDA vs IDA and CDA vs Public Sector Banks) attached with the advertisement.

8. Canvassing or bringing influence in any form will disqualify the candidature.

9. The advertisement can be withdrawn at any time at the discretion of the Competent Authority without assigning any reasons there for.

Procedure to apply

10. Applicants can apply ONLINE only. The procedure to be followed for filling up the application is given below : -

- i) Candidates should have a valid personal e-mail ID and ensure that the same is active during the entire recruitment process. User ID, Password, filled-in application form and all other important communication will be sent on the same registered e-mail ID.
- ii) The applicant may visit the NHAI website <u>www.nhai.gov.in</u> for accessing the link for applying online. The link may be opened on Google Chrome or Mozilla Firefox.
- iii) Click on the tab About Us -> Vacancies -> Current. Click on the relevant Recruitment advertisement and then click 'Online application'.
- iv) Click 'New Registration' and then sign-up by filling-up the Application Registration Details viz. Name, Email, Mobile No., Password, Re-type Password, and then press 'Submit' button for registration. The candidates will receive User ID & Password on their given registered Email ID. The User ID will be the registered Email ID given in Application Registration Details.
- v) Re-login and fill up the requisite / given fields / information.
- vi) Scanned copy of colour passport size photograph, essential educational / professional qualification(s), promotion/appointment order(s), only in 'jpg / 'jpeg' or 'png' or 'gif' image types not exceeding 1 MB, may be uploaded.
- vii) Click 'Next' button.
- viii) Application Preview may be seen.
- ix) 'Preview' and 'Final Submit' button are available. Candidates should take utmost care in furnishing / providing the correct details while filling-up the online application. The candidate can EDIT the information before final submission of Application. **Once the application form is finally submitted, it cannot be edited.**

x) If the Applicant is satisfied with the information furnished, click "Final Submit" button for submitting the application form, online. The ONLINE application may be submitted by **01.01.2021 (6.00 PM)**.

xi) After submission of the ONLINE Application Form, 'PDF' format thereof containing details entered by the Applicant shall be generated. The applicant should take out print of the ONLINE Application Form and get the same forwarded by his/her parent department along with the prescribed 'Verification Certificate' and certified copy of APARs/ACRs.

The Department/Organization concerned while forwarding the application should certify that the particulars given by the applicant in his / her ONLINE application regarding the details of educational / professional qualification(s), relevant experience and pay particulars, etc. have been verified from the service records and are true, correct and complete.

11. The applicants are advised to fill the **ONLINE** application form carefully in accordance with the eligibility criteria and experience mentioned for the post(s). Applications received through any other mode/procedure would not be accepted and summarily rejected. Applications incomplete in any respect, especially without details of pay scales shall be summarily rejected without any notice. It may be noted that any subsequent clarification regarding job profile / experience etc. at a later date will not be entertained under any circumstances.

12. The applicants are advised to submit the Online Recruitment Application well in advance without waiting for the closing date and also ensure that the Print-Out of the ONLINE Application Form along with requisite document/s, is forwarded through their Parent Departments within the stipulated time.

13. Applicants applying for more than one post should submit separate application for each post, failing which, the application will be considered only for the first post indicated in the application.

14. Duly filled-in print-out of the ONLINE application, forwarded by parent department of the applicant along with the prescribed 'Verification Certificate', should reach NHAI at the following address, on or before 15.01.2021 (6.00 PM)

DGM (HR &Admn.)-I A, National Highways Authority of India, Plot No: G – 5&6, Sector – 10, Dwarka, New Delhi – 110075.

15. 'Corrigendum' or 'Addendum' or 'Cancellation' to this advertisement, if any, shall be published only on the website of NHAI and will not be published in the newspapers. Therefore, the Applicants are advised to check the website of NHAI regularly.
